






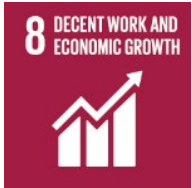










Teesside Hospice actions against UN 2030 Agenda as at November 2024

	Environmental	Governance	Social
<p>No Poverty</p> 	<p>Create paid employment opportunities for the wider community</p>	<p>Hospice services provided at no cost to individuals</p>	<p>Advice and assistance applying for benefits and grants</p>
<p>Zero Hunger</p> 	<p>Food waste carefully managed Ingredients ethically sourced</p>	<p>Specialist diet and meal planning to support good health</p>	<p>Reuse excess stock donated from supermarkets</p>
<p>Good Health and Wellbeing</p> 	<p>Robust recycling and food waste schemes across all hospice operations</p> <p>Play an active role in wider public health messages and promotion</p> <p>No smoking on the hospice site (other than dedicated area for inpatients)</p>	<p>Support, investment and advice for whole team</p> <p>Embracing new solutions that enhance wellbeing</p> <p>Ensuring equal access and support to all communities</p> <p>Maintaining external validation and assessment of our activities</p>	<p>Making the hospice environment a pleasant place to work and stay</p> <p>Facilitate and support corporate volunteering</p> <p>Quality volunteering opportunities</p> <p>Hospice activities that also build social and friendship networks</p> <p>Cycle to work scheme available to all staff</p>
<p>Quality Education</p> 	<p>Reaching out beyond the hospice to share our specialist knowledge and skill</p>	<p>Dedicated resources that are embedded within core strategy and objectives</p> <p>Robust and useful mandatory training for whole team</p>	<p>Sharing our resources and knowledge with the wider community</p>
<p>Gender Equality</p> 	<p>Connecting with individual groups within our community to learn and share</p>	<p>Clear and regularly reviewed commitment from board on their approach to EDI</p> <p>Campaigning for the end to post code lottery of hospice care</p>	<p>Playing an active role in awareness raising and supporting marginalised groups</p>

<p>Clean Water and Sanitation</p> 	<p>Waste management policies that avoid contamination</p> <p>Use of water butts and recycling to reduce use of clean water</p>	<p>Routine training and education on hand hygiene</p> <p>Comprehensive maintenance schedules of water and sanitation systems</p>	<p>Education and signage that reduces waste</p>
<p>Affordable and Clean Energy</p> 	<p>Energy efficiency schemes implemented and underway</p> <p>Aspirations to introduce solar energy and electrical car charging points</p>	<p>Energy efficiency schemes already completed or underway</p> <p>Resources available to develop and implement further energy efficiency schemes</p>	<p>Developing relationships that help us learn and expand our clean and efficient energy use</p>
<p>Decent Work and Economic Growth</p> 	<p>Volunteering and placement programmes create learning and employment opportunities</p> <p>Employer of over 150 people</p> <p>Long term plans to grow income and create more paid opportunities</p>	<p>Progressive, supporting policies that promote wellbeing and inclusion</p> <p>Achievement of Better Health at Work standards</p> <p>Salary scales benchmarked to avoid exploitation</p>	<p>Access to wellbeing support and activities that encourage good health at work</p> <p>Campaigning and activism to facilitate fairer funding for delivering mandated NHS services</p>
<p>Industry, Innovation and Infrastructure</p> 	<p>Investing in hospice estate to maintain high standards</p> <p>Introducing digital tools and solutions across all functions</p>	<p>Using skills audits to ensure Board of Trustees include relevant skills and knowledge</p> <p>Designating funds that can be used to develop new initiatives</p>	<p>Using digital channels and technology to improve engagement with supporters and beneficiaries</p>

<p>Reduced Inequalities</p> 	<p>Removing physical barriers where possible and purchasing specialist equipment to reduce inequalities in care</p>	<p>Clear EDI statement of intent from Board of Trustees</p> <p>Organisation wide training on EDI and equality of opportunity</p>	<p>Delivering core hospice services at no cost to beneficiaries</p> <p>Outreach work to mitigate geographic inequalities</p> <p>Collaboration with community groups working with under-represented people</p>
<p>Sustainable Cities and Communities</p>  <p>Responsible Consumption and Production</p>  <p>Climate Action</p>  <p>Life on Land</p> 	<p>Hospice shops make significant contribution locally to recycling of used clothes and other goods</p> <p>Ongoing programme to minimise use of energy consumption</p>	<p>Clear policies on recycling and waste disposal</p> <p>Ambitions to transition to electric and lower emission transport in renewal plans</p> <p>Support cycle to work scheme and use of most carbon neutral transport</p> <p>Aspiring to maintain an understanding of current carbon footprint</p>	<p>Create opportunities for communities across Teesside to recycle good that might otherwise go to landfill</p>
<p>Peace, Justice and Strong Institutions</p> 	<p>Zero tolerance of violence</p> <p>Values that promote honesty and transparency</p>	<p>Robust internal governance arrangement</p> <p>Independent assurance through regulators and auditors</p> <p>Shared objectives that tie into wider community needs</p>	<p>Advocacy and campaigning for those less able to speak for themselves</p> <p>Seeking and learning from feedback on performance and impact</p>

<p>Partnerships for the Goals</p> 	<p>Share site and resources with other organisations and partners</p>	<p>Shared understanding of our purpose and role in the system</p> <p>Play an active role in collaborative projects and multi-disciplinary working</p>	<p>Playing an active role in developing wider health/social policies and impact</p> <p>Shared values that recognise the benefits partnerships bring to our work</p>
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